

(Mobile book) Blackstones Guide to the Equality Act 2010 (Blackstones Guides)

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Von John Wadham, Anthony Robinson, David Ruebain, Susie Uppal  
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### BLACKSTONE'S GUIDE TO The Equality Act 2010

Second Edition

Edited by JOHN WADHAM  
ANTHONY ROBINSON  
DAVID RUEBAIN  
SUSIE UPPAL

Includes a copy of the Act

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Produktinformation -Verkaufsrang: #1729701 in eBooksVerffentlicht am: 2012-05-17Erscheinungsdatum:  
2012-05-17File Name: B00934CQ8S | File size: 33.Mb

**Von John Wadham, Anthony Robinson, David Ruebain, Susie Uppal : Blackstones Guide to the Equality Act 2010 (Blackstones Guides)** before purchasing it in order to gage whether or not it would be worth my time, and all praised Blackstones Guide to the Equality Act 2010 (Blackstones Guides):

KundenrezensionenHilfreichste Kundenrezensionen0 von 0 Kunden fanden die folgende Rezension hilfreich.  
Updating our equality....Von Phillip Taylor MBE[[VIDEOID:moQYFIE86KYOZY]]A NEW EDITION SO SOON IS  
NO SURPRISE!An appreciation by Phillip Taylor MBE and Elizabeth Taylor of Richmond Green ChambersIt seems  
like only yesterday that we were reviewing this excellent guide' and so it was! We are hardly surprised that a second

edition was required so quickly whilst the government continues to procrastinate on issues such as the 'Red Tape Challenge Exercise' and the extension of age discrimination measures. What John Wadham and his team have produced is, effectively, another 'holding reply' on the future of part of the legislation but matters have moved forward with the reform of the civil partnership system as the 'gay marriage' debate still rages at the time of writing. As we said before, the guide remains pleasing to certain Parliamentarians from the previous government (including the excellent Helena Kennedy whose updated Foreword is to be commended) because the new edition has been published quickly to compliment the new legislation issues which swept away over 100 previous Acts and SIs, and over 2,500 codes of practice and guidance, and added new duties just to remind us all about equality issues: so can we say now that it is a job well done? Well, yes we can as the urgency of the need for a new edition explains much about the state of the new law. Many wondered whether this consolidation of previous legislative measures after 40 years would actually be achieved because equality remains easy to talk about but much more difficult to implement. However, it's worked (so far), and the complex mass of statutory provisions is now in the one Act, containing significant changes to the law to expand the work of the 'equalities industry'. So, it will be interesting to see how much the implementation of this legislation will cost business! All practitioners find these Blackstone Guides invaluable for their advice because they deliver concise and accessible commentaries on the latest legislative reforms, changes and amendments to statute law and the Equality Act 2010 fits the bill nicely. The publishers, Blackstone and OUP, have seen what we need which are publications arriving soon after the legislative enactments with a serious and experienced expert analysis by leading lawyers on the scope, extent and effects of the statutes- and that is exactly what we get. In addition, the Blackstone Guides Series is always cost-effective giving us a copy of the Act plus key information needs quickly to act as the perfect companion for our main practitioner works to give us a unique additional updating service to compliment formal updates which often lack the depth we require without time-consuming legal research. The authors explain in 500 pages and 12 chapters how the Act introduces new duties on employers, service providers, and public authorities to eliminate discrimination and promote equality. Kennedy sums things up nicely again in the Foreword saying the Act will be a key resource for all who actively pursue a fairer society. Rightly, she admits that many of the institutional barriers which prevent people from achieving their potential in society, or taking their right place in social life, will remain intractable. The Act is an important new step towards building a society based on equality and human rights by rationalizing and modernising the law. So, the 4 expert authors, John Wadham, Anthony Robinson, David Ruebain and Susie Uppal, give us the additional tools to help us through the new maze and they do the job brilliantly. Their hope is that the Act will be recognised as a vital partner of the Human Rights Act by providing the twin columns of a modern and civilised constitutional settlement. Whether that comes to pass will have to be seen since the elections in 2010 although the change of government has had little effect in reality as the statute was already on the books: in any event, at least we have the Blackstone Guide in a second edition which gives us the explanations and the directions in which society is now going.

**Kurzbeschreibung** The Equality Act 2010 was an extremely significant reform of UK discrimination law, consolidating the existing complex mass of statutory provisions into one statute. The Act brought new rights against discrimination and imposed new duties on employers, service providers and public authorities, and also introduced a new socio-economic duty on public authorities to reduce the inequalities of outcome which result from socio-economic disadvantage. It defined nine protected characteristics: age, disability, combined grounds, gender reassignment, marriage and civil partnership, race, religion or belief, sex, and sexual orientation. Much more is now known about the Equality Act in practice; amendments have been made to the Act itself (such as those made as a consequence of insurance premium and gender cases in the European Court of Justice) and statutory guidance to the Act has been produced. Case law on the new provisions is also starting to appear. This fully revised edition of Blackstones Guide to the Equality Act 2010 covers all recent developments and clearly and concisely explains the intricacies of the Equality Act. Combining the full text of the Act, as amended, with narrative from an expert team, the book is an invaluable resource for all who encounter the evolving legislation. The Blackstones Guide Series delivers concise and accessible books covering the latest legislative changes and amendments. Published soon after enactment, they offer expert commentary by leading names on the extent, scope, and effects of the legislation, plus a full copy of the Act itself. They offer a cost-effective solution to key information needs and are the perfect companion for any practitioner needing to get up to speed with the latest changes.

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